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The Grid

A working draft of Council Meeting Agendas

March 1, 2022 Councilmembers Absent:

Regular Council Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action
Pre-Meeting: Purchase of SCBA Regulators					
Pre-Meeting: Contractual Police Services Management					
Pre-Meeting: 2023 Interim Topics					
Bright Spot: Blue Envelope Donation					
Approval of February 15 Executive Session Minutes					
Establish March 15, 2022, as the Public Hearing Date for a New Microbrewery Liquor License No. 9 for Stahoo's Brewery and Taproom, LLC d/b/a Stahoo's Brewery and Taproom, Located at 1015 East 'C' Street.	C				
Establish April 5, 2022, as the Date to Sit as a Board of Equalization, for the Purpose of Considering an Assessment Roll for Local Assessment District No. 158- Coates Road Asphalt Surfacing Improvements.	C				
Ordinance Amending Ward Boundaries - 3rd reading			N		
Sole Source Purchase of Five (5) In-car Video, Computers, and Body Cameras from PCN Strategies Inc. in the Amount of \$62,873.70.				C	
Authorizing Purchase of Five (5) Diesel Fuel Shipments of 8,000 Gallons Each, Approximately \$25,000 per Shipment, from Homax, for a Total Cost of \$125,000, for Use in the Casper Solid Waste Division.					C
Reappointing Ronald Shosh, Jr., AIA, as the Architect to the Old Yellowstone District Architectural Design Review Committee.					C
Appointing Mike McIntosh, Joe Hutchison, and Maribeth Plocek as Planning and Zoning Commission Representatives, for One-year Terms Expiring December 31, 2022, on the Old Yellowstone District Advisory Committee.					C
Appointing Tyler Cessor, Jamie Haigler, and Julie Condelario to Two-year Terms Expiring December 31, 2023, on the Old Yellowstone District Advisory Committee.					C

March 8, 2022 Councilmembers Absent: Pollock

Work Session Meeting Agenda Items	Recommendation	Begin Time	Allotted Time
Recommendations = Information Only, Move Forward for Approval, Direction Requested			
Meeting Follow-up		4:30	5 min
Updating Rooming of Hotels, Lodging in the City	Direction Requested	4:35	30 min
Council Pre-Meeting or Work Session Attendance	Direction Requested	5:05	30 min
Capital Budget • Downtown One-Way to Two-Way • Water Distribution Garage Building Project	Direction Requested	5:35	90 min
Visit Casper Bus Agreement	Move Forward for Approval	6:35	30 min
Cemetery Resolution Revisions	Direction Requested	6:55	30 min
Agenda Review		7:25	20 min
Legislative Review		7:45	20 min
Council Around the Table		8:05	20 min
Approximate Ending Time:			8:25

The Grid

A working draft of Council Meeting Agendas

March 15, 2022 Councilmembers Absent:

Regular Council Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action
Pre-Meeting: Community Promotions					
Pre-Meeting: Facility Naming Rights					
New Microbrewery Liquor License No. 9 for Stahoo's Brewery and Taproom, LLC d/b/a Stahoo's Brewery and Taproom, Located at 1015 East 'C' Street.		N			
Authorizing the Purchase of One (1) New 24-Passenger Bus for Use by the Casper Area Convention & Visitors Bureau (Visit Casper) from Creative Bus Sales, in the Amount of \$187,959.					C
Authorizing the Appointment of One New Member, Kate Maxwell, to Fill an Open Position and the Reappointment of an Existing Member, Errol Miller, to the Central Wyoming Senior Services Board. (tentative)					C

March 22, 2022 Councilmembers Absent:

Work Session Meeting Agenda Items	Recommendation	Begin Time	Allotted Time
Recommendations = Information Only, Move Forward for Approval, Direction Requested			
Meeting Follow-up		4:30	5 min
Parkway Parking Update	Direction Requested	4:35	60 min
10-Year Destination Plan (Brook Kaufman)		5:35	30 min
Complete Street Plan Overview (Zoom)		6:05	35 min
Gambling Establishment Licensing/Enforcement (John Henley)	Information Only	6:40	30 min
Agenda Review		7:10	20 min
Legislative Review		7:30	20 min
Council Around the Table		7:50	20 min
Approximate Ending Time:			8:10

April 5, 2022 Councilmembers Absent:

Regular Council Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action

The Grid

A working draft of Council Meeting Agendas

April 12, 2022 Councilmembers Absent:

Work Session Meeting Agenda Items	Recommendation	Begin Time	Allotted Time
Recommendations = Information Only, Move Forward for Approval, Direction Requested			
Meeting Follow-up		4:30	5 min
Parks Watering	Direction Requested	4:35	30 min
Project Safe	Direction Requested	5:05	45 min
Police Response to Alarms	Direction Requested	5:50	30 min
Agenda Review		6:20	20 min
Legislative Review		6:40	20 min
Council Around the Table		7:00	20 min
Approximate Ending Time:			7:20

Future Agenda Items

Council Items:

Item	Date	Estimated Time	Notes
Formation of Additional Advisory Committees			
Excessive Vehicle Storage in Yards			
Graffiti Abatement & Alternatives			
Safe Place Program Implementation & Resolution			
Non-discrimination Ordinance			
Code Enforcement - Municipal Code?			
North Platte River Park No. 2 Subdivision			May
Handymen and Home Inspectors			
Itemization of Addresses on Alarm Calls/Billing			
Bar & Grill Presentations			
I-25 Beautification Follow-up			April 26, 2022
Benefits of Wayfinding Signs			April 26, 2022

Staff Items:

City Inspectors Authority/Oversight of Licensed Contractors			
Shipping Container Ordinance Update			
FWC Study Spectra and Visit Casper			
Ice Arena Rink Expansion			26-Apr-22
Recreation Refunds			
Sign Code Revision			
Drug Court Update			
Upcoming Legislation			

Potential Topics-- Council Thumbs to be Added:

Restructure of Community Promotions			
Handheld Device Use While Driving?			

Future Regular Council Meeting Items:

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Retreat Items:

Economic Development and City Building Strategy

From: Jennifer Scott <jescott@casperwy.gov>

Sent: Wednesday, February 23, 2022 12:19 PM

To: Fire Department <firedepartment@Casperwy.gov>; Executive Team <ExecutiveTeam@Casperwy.gov>

Cc: Dawn Dean <ddean@casperwy.gov>; Renee Jordan-Smith <rjordansmith@casperwy.gov>; Dennis Gazdiewich <dgazdiewich@msn.com>; Greg Groves <legatcn@gmail.com>; Tim Monroe <tmonroe2@tribcsp.com>

Subject: Casper Fire-EMS Annual Report

Hello!

Here is the link to the 2021 Casper Fire-EMS Annual Report. Please let me know if you have any questions.

[2021_CFD_Annual_Report](#)

Thanks,

Jennifer Scott

GIS Tech/Admin Support

Casper Fire-EMS

307-235-8222



From: Dave Fraser <dfraser@wyomuni.org>
Sent: Sunday, February 20, 2022 7:42 PM
Subject: Legislative Session, Week 1

AT THE CAPITOL – WEEK 1

The first week of the second session of 66th Wyoming Legislature concluded on Friday February 18th. 279 bills that were prefiled. While many of these bills have no impact on Wyoming cities and towns, there are a number that do. WAM is tracking 46 bills. We are supporting 19 bills, opposing 8 bills and monitoring 19 bills.

The following paragraphs summarize the status of the most significant bills WAM is tracking. Please note these are not all the bills we are following, but the ones that most directly affect our members.

A summary of the bill status is attached to this document. The grey shaded rows indicated that the bill is dead or no longer being considered. The WAM Website contains detailed information on the bills we are tracking, along with status of each bill. A link to site may be found at: <https://wyomuni.org/wam-legislative-tracking-database/>.

First Week Highlights

The first week of the session has been busy with bill filings, committee meetings, the Governor's State of the State Address and House and Senate Floor Sessions.

House Bill 06 – ARPA Funds for Water and Wastewater Projects

This bill appropriates \$95 million from the American Rescue Plan Act and would fund water and wastewater projects. The bill directs the DEQ, Office and State Lands and the Water Development Commission to stand up grant programs to disburse these funds. The bill passed the House Appropriations Committee and is on General File. WAM is supporting this bill.

House Bill 12 – Public Safety Communications Funding

This bill appropriates \$89.3 million for the development, expansion, operations, and maintenance of the WYOLINK system. These funds are estimated to fund the system for approximately 10 years and is being funded from ARPA dollars. This bill was withdrawn by the sponsor. The funds for WYOLINK in Senate File 66.

House Bill 14 – Fuel Tax

This bill increases the fuel tax on gasoline, diesel fuel, and alternative fuel by \$0.05 per gallon in FY 2023, \$0.10 per gallon in FY 2024, and \$0.15 per gallon in FY 2025. Cities and town receive 15% of gasoline tax revenue and 5% of diesel tax revenue. This bill has been prefiled but did not receive an introduction vote. WAM supported this bill.

House Bill 26 - Dual Public Employment and Office Holding

This bill would prohibit individuals from holding an elective public office in any governmental entity which either provides funding for or receives funding from another any governmental entity in which

that person is employed or holds elected public office. This bill would effectively keep municipal employees, school district employees and employees of special districts from running for a legislative office. The bill failed to be considered by the deadline. WAM is opposed this bill.

House Bill 35 – County Option Real Estate Transfer Tax

This bill would provide for a local option real estate transfer tax. The tax would impose following a county voter, a 1% tax on transfers of property. All transaction under \$1.5 million would be exempt from this tax. The bill failed the introductory vote. WAM supported this bill.

House Bill 41 – Special Taxation Zone – Optional Tax

This bill modifies the Municipal Option Tax bill. This bill would authorize the creation of district that is larger than the corporate limits, but small than the county boundaries. The bill failed the introductory vote. WAM supported this bill.

HB 42 - Local Government Distributions

The Governor's budget recommended Direct Distribution be funded at \$105 million, which was the same amount as the previous biennium. The Governor's budget funded direct distribution from the Legislative Stabilization Reserve Account (LRSRA). The Joint Appropriations Committee agreed to funding amount but changed the funding source from LSRA to the General Fund. The bill was amended on third reading to include an additional \$15 million in County Consensus funding. The bill has passed the House and is awaiting action in the Senate.

House Bill 47 – Local Impact Assistance

Under current law, the maximum percentage used to determine impact assistance payments is 2.76% for projects with construction costs more than \$231 million.

This bill reduces the maximum percentage used to determine impact assistance payments from 2.76% to an amount between 1.5% and 2.55% depending on the project cost. This bill has been introduced and approved by House Minerals Committee and is on General File.

House Bill 57 – Citizen Action to Compel Financial Reporting

This bill provides that any citizen the ability to file a mandamus action to compel a municipality to produce financial reports. The bill failed to be considered by the deadline. WAM opposed this bill.

House Bill 60 – Fiscal Training & Enforcement of Financial Reporting

This bill authorizes the Director of the Department of Audit to set minimum standards for training for fiscal reporting and management for public officers. It also provides for enforcement procedures when municipalities fail to meet the required reporting standards. If the bill passes, WAM will be working with the Department of Audit, WAMCAT and municipal finance officers to establish training requirements and standards. The bill has been introduced and referred to the Corporations Committee.

House Bill 75 - Bond Elections

This bill would provide that bond elections be held only be held during general elections. This bill was introduced last year and WAM was successful in defeating it. The bill was not considered. WAM is opposed this bill.

House Bill 78 – Bid Rejection for Public Works Projects

This bill requires a municipality to notify in writing a contractor who is the low bidder on a public works project but is not awarded the project, why he/she was not awarded the bid. This bill also requires a municipality who deems a contractor unqualified to bid a job, to be notified in writing why said contractor is deemed not to be qualified to bid. This bill has been introduced and is awaiting future action.

House Bill 143 – Municipal Services Recovery Act

The bill will preempt cities and towns who provide service (water, sewer, garbage, etc.) to seek payment from the property owner when a renter defaults on the payment. WAM defeated this bill for the past two years. The bill was withdrawn by the sponsor.

House Bill 148 – Special Districts – Animal Control Districts

This bill allows the creation of a Special Districts for the purpose of animal control. The bill was not considered for introduction. WAM was supporting this bill.

Senate File 36 – Pharmacy Benefit Managers Act Enhancements

This bill mandates reporting on pharmacy benefit manager audits, regulates the conduct of pharmacy benefit managers, and establishes monetary reimbursement level requirements. The bill would significantly increase the costs of the prescription drugs for most Wyoming Consumers (Medicare and Medicaid are exempted from the bill). The fiscal impact for JPIC is estimated to be \$300,000 - \$500,000 annually. The bill passed the Senate Labor Health Committee and is on General File. WAM is opposing this bill.

Senate File 46 – Solid Waste Cease and Transfer Funding

This bill creates a prioritized of cease and transfer projects for municipal solid waste facilities. It provides for funding these landfill projects. This bill has passed the Senate and has been received for introduction in the House. WAM is supporting this bill.

Senate File 50 – Government Waste, Fraud and Abuse

This bill establishes a reporting system for governmental waste, fraud and abuse and authorizes enforcement actions. It also imposes employment consequences amends existing provisions governing employee protections related to reporting of government waste, fraud and abuse. The bill has passed the Senate introductory vote and has been assigned to the Senate Corporations. WAM is opposing this bill.

Senate File 66 – American Rescue Plan Act Recovery Funds Appropriations

This bill appropriates amounts totaling \$334,539,726 from ARPA Funds for various departments and projects. The bill has passed the Senate and is awaiting action in the House.

Senate File 99 – Public Monies – Deposits in Credit Unions

This bill would authorizing political subdivisions to deposit public funds in financial institutions other than state and federal chartered banks. The passed the introductory vote and is awaiting 1st reading in the Senate. WAM is supporting this bill.

Next Week's Schedule

During the coming week, these bills will be moving through the legislative process, but most the active will be on the budget. Extensive time is scheduled for the flood debates in both bodies.

If you have questions about any legislative issue, please do not hesitate to call Bob McLaurin (307) 413-3483, myself at (307) 414-0265.

J. David Fraser

Executive Director

Wyoming Association of Municipalities

315 West 27th Street

Cheyenne, WY 82001

307-632-0398

dfraser@wjomuni.org

www.wjomuni.org

"Communities that don't matter, don't exist."



Casper's Council of People with Disabilities (CCPD) - AGENDA

Thursday, February 24, 2022 at 11:30 AM

Participation In-Person in the Downstairs Meeting Room at City Hall,
200 North David Street, Casper, or Virtually via Microsoft Teams

1. Roll call
2. Review of the previous month's minutes & approval of minutes
3. City Council Representative to address any City of Casper business that may affect or be of interest to the CCPD.
4. Question & Answer (Q&A) with the City Council Representative.
5. Old Business:
 - Discuss updates from Committees since the previous CCPD meeting to address established priorities as listed below:
 - o QOL Committee – Ethan Yonker, Chairperson
 - Update on Transportation Priorities
 - o Public Relations (PR) Committee – John Wall, Chairperson
 - Updates on CCPD Facebook page & CCPD website
 - o Events Committee – Nikki Green, Chairperson
 - Disability Awareness Event
 - o Fundraising Committee – Linda Jones, Chairperson
 - Update regarding 2022 calendar fundraising project
6. New Business:
 - Financial Report – Presented by the Treasurer
 - Zulima Lopez
 - North Dakota University: Accessible Playgrounds
 - Copper Mack
 - 307 Skate Park
 - Nikki Green
 - 2022 Strategic Planning

Next scheduled meeting is February 24, 2022 at 11:30 AM

Casper's Council of People with Disabilities (CCPD)

MINUTES from Meeting on Thursday, January 27, 2022, at 11:30 AM

Participation via Microsoft Teams Online & In- Person at City Hall, 200 North David St. Casper

Attendees: Voting Members: Nikki Green, Chairperson; Bonnie Wilson, Vice-Chairperson; Masha Flinn, Secretary; Ethen Yonker, Treasurer; Austin Berlin, Pamala Adkins, Marty Wood, Maureen Barns, Julie Bradley

Liaisons, Alternates & Guests: Zulima Lopez; Alek Kohn & Ashley Vannelli , University of North Dakota; Jeremy Yates, Casper Area MPO Supervisor; Ray Pacheco, Mayor of Casper/City Council Representative

1. Roll Call
2. Minutes from December 16, 2021, Meeting – Bonnie motion to approve the minutes and Pamula seconded. Group approved.
3. City Council Representative to address any City of Casper business that may affect or be of interest to the CCPD: Mayor Pacheco did not have much to report. However, he did say that at the last City Council meeting, members did talk about making sure that sidewalks are shoveled. In addition, Mayor Pacheco also mentioned that he is still gathering funds from City Council members who purchased calendars.
4. Question & Answer (Q & A) with the City Council Representative: N/A
5. Old Business:
 - Discuss updates from Committees since previous CCPD meeting to address established priorities as listed below:
 - o QOL Committee – Ethen Yonker, Chairperson
 - Nothing to report
 - o Public Relations (PR) Committee – John Wall, Chairperson
 - Nothing to report
 - o Events Committee – Nikki Green, Chairperson
 - Nikki proposed that a meeting be scheduled for the Events Committee to create a plan for March's Disability Awareness event. Nikki will reach out to the Events Committee members via email of date and time.

- Fundraising Committee – Linda Jones, Chairperson
 - Linda was not present to give a report.
 - Additional calendars will be at the Human Resources Department at City Hall during normal business hours if anyone needs more to sell. Fifteen calendar remain from first batch
 - Zulima Lopez had sent out a link that was shared with her from a group interested in sharing employment opportunities for people with disabilities. The group wondered if the council wanted to put the information on the website as part of our resources. Bonnie suggested that we include the “Job Seeker’s Guide...” information since geared towards people with disabilities who are currently working. Maureen requested the overall information. The council decide to put the information on the council website and Facebook page.
- Alek Kohn & Ashley Vannelli, graduate students from the University of North Dakota in the Occupational Therapy program. They presented information about a project they and their classmates are working on in partnership with the City Council. They are researching different community resources and options for accessible parks and other accessibility issues. They were wanted volunteers to help with a needs assessment for their research of accessible parks and playgrounds. Their request and contact information was posted on the council Facebook page.
- Treasurer’s Report:
 - Council reviewed Transaction/ Donation Excel Document
 - Total Revenue = \$227.00
 - Ethen received a \$15 donation and Austin received a \$25 from calendar sales.
 - There was a \$111 purchase made in order to pick up the remaining calendars from Wyoming Photography.
 - Bonnie motion to approve the report
 - Maureen seconded
- Nikki suggested the idea that the council may want to be implementing strategic planning moving forward. Setting goals throughout the year. So that when we present to the city we can present a straightforward picture what the

council have been working on and the goals we have for the next year.

- Maureen motioned to table the discussion until next meeting.
 - Bonnie seconded
- Review Sub Committees and New Members Subcommittee Decisions
 - New Members for Quality of Life
 - Pamala Adkins
 - Julie Bradley
 - Maureen Barnes
 - New Members of Public Relations
 - Pamala Adkins
 - Julie Bradley
 - New Members of Events
 - Pamala Adkins
 - Marty Wood
 - Julie Bradley

6. New Business

- Pamala expressed her concern about why the ASSIST Bus is requiring their riders to schedule a week in advance or that the ride schedule is booked for the week. Ethen will contact Liz Becker (Transportation Liaison) and enquire about the issue.
- Julie asked if there was a master calendar for Council events, meetings, and subcommittee meetings. The council did not see a need for it currently.

Meeting adjourned at 12:16 pm. The next meeting is scheduled on February 24, 2022 at 11:30 A.M

Minutes taken by: Masha Flinn, Secretary

DATE: MARCH 2, 2022
TO: CIVIL SERVICE COMMISSION
FROM: HEIDI ROOD, HUMAN RESOURCES TECHNICIAN
SUBJECT: CIVIL SERVICE COMMISSION MEETING

**CIVIL SERVICE COMMISSION MEETING
WEDNESDAY, MARCH 2, 2022**

1:00 P.M.

City Hall – Downstairs Meeting Room
200 N. David St.

AGENDA

1. Swear in New Commission Member – Fleur Tremel, Clerk
2. Welcome New Commission Member – Marty Axlund
3. Vote for Commission Chair for 2022
4. Approval of December 2, 2021, Meeting Minutes
5. Certify Police Officer List
6. Certify Police Sergeant List
7. Certify Police Lieutenant List
8. Other Business
9. Set Next Meeting Date(s)

April 6th

May 4th

AGENDA

LGBTQ ADVISORY COMMITTEE

Friday, March 18, 2022 - 3:30 p.m. – 4:30 p.m.

City Hall - 200 N. David St. - Downstairs Meeting Room

**Enter from the west side of the building*

OR

Join virtually: [Click here to join the meeting](#)

Phone: 307-314-2685

Conference ID: 151 375 276#

1. Approve February; 18, 2022, Meeting Minutes
2. New Business
 - Vote for 2022 Chair/Co-Chair
3. Ongoing Business
 - Advisory Board Membership(s)
 - Non-Discrimination Ordinance
 - Natrona County School District/Casper College
 - Safe Place Program – Update from Sub-Committee
4. Other Business
5. Adjourn

Next Meeting: April 15th at 3:30 p.m.



CITY OF CASPER LGBTQ ADVISORY COMMITTEE MEETING

Friday, February 18th, 2022, 3:30 p.m.

City Hall, Downstairs Meeting Room, and Microsoft Teams Online

MINUTES

The meeting began at 3:40 p.m. with attendance by Mayor Pacheco, City of Casper staff member, Heidi Rood, and the following committee members: Athne Machdane, Christy Jourgensen, Gage Williams, Kate Allen, Riley Jourgensen, and Shannon O'Quinn

Absent: Councilman Steve Freel, Sergeant Tony Stedillie, Casper Police Department Liaison; Darrell Wagner, David Anderson, Grace Niemitalo, Jill Felbeck-Jones, Kody Allen-Sambrano, and Natrona County School District Representatives - Marie Puryear and Dirk Andrews

Approve January 21, 2022, Meeting Minutes

Motion to approve January 21, 2022, minutes made by Kate Allen and seconded by Riley Jourgensen with no objections.

Proposed Non-Discrimination Ordinance

Kate Allen shared an update with the committee that a meeting was held with the Mayor, City Attorney, Vice Mayor Freel, and Councilmember Pollock. The discussion did support more buy-in to expand the protected classes to make the ordinance broader. The City Attorney still has many issues with the original proposal. Kate has sent a memo in response to those concerns to the City Attorney and has not heard back.

Mayor Pacheco thanked Kate for her time on this project. Mayor Pacheco will also reach out to the Manager to recommend the City Attorney contact Cheyenne's City Attorney as they are also working toward a non-discrimination ordinance.

Action items for the rest of the sub-committee at this time would be to continue to research other jurisdictions with similar ordinances to see how they are implemented. Kate suggested combining all of this research to be able to provide to the City Attorney.

Natrona County School District/Casper College Partnership

Christy reported the sub-committee met on February 3rd with Dirk Andrews and Elaine Monterastelli. Casper College is implementing options for new students to provide chosen names and pronouns, single-user restrooms, QR codes for students to locate the closest gender bathroom, and a by request training "Why Pronouns Matter". This group will be getting together to share resources with the district next month.



Trans Day of Visibility

Christy is seeking volunteers to assist on March 31st for the Trans Day of Visibility celebration. Please reach out if you are interested.

The meeting was adjourned at 3:55 p.m.

Next Meeting Date

February 18th, 3:30 p.m.

Pending Approval

From: Lee, John L <John.L.Lee@charter.com>
Sent: Tuesday, February 22, 2022 9:46 AM
To: Lee, John L <John.L.Lee@charter.com>
Subject: Charter/Spectrum Channel Lineup Change

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello.

Charter Communications/Spectrum is making changes to our residential channel lineup for customers in your community.

PROGRAMMING	CHANGE
Fox Life	Discontinuation
African American Choice 15	Expansion adding Aspire, Black News, TV One, Cleo, Impact Network & Revolt to pick list
SPP3 Entertainment View & Sports View	Launch 2 new video tiers
Inspiration Network	Launch on TV Essentials

To view a current Spectrum channel lineup visit www.spectrum.com/channels.

Please contact me should you have any questions.

Sincerely,
John Lee



John Lee | Senior Manager, Government Affairs
6399 S. Fiddler's Green Circle 2nd Floor | Greenwood Village, Colorado 80111
O: 720 482-6086
C: 303 949-6671
E: John.L.Lee@Charter.com

From: Grace Torres, Climb Wyoming <grace@climbwyoming.org>
Sent: Tuesday, February 22, 2022 8:23 AM
To: Renee Jordan-Smith <rjordansmith@casperwy.gov>
Subject: Casper Update Winter 2022

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Climb

CASPER PROGRAM UPDATE
WINTER 2022



Dear Renee,

Living in poverty often means dealing with stress that is toxic for the brain as you struggle to cover basic needs like food, housing, and transportation. Because of their determination and resilience, this group of moms took significant steps to develop the tools to build financial stability.

With each other's support, and positive encouragement from staff, they showed up each day ready to learn and discover all that they're capable of in work and life. Climb's program model is built around positive reinforcement, so just hearing someone say, "yes, you can do this!" gave each mom the confidence to take new steps on her journey to meaningful employment.

OFFICE CAREERS TRAINING INCLUDED:

- Microsoft Office™ and QuickBooks®
- Office Management and Business Operations
- CPR certification
- Life skills classes to prepare moms for long-term employment success (ex. problem solving, organization, time management, and planning)

CURRENT EMPLOYER PARTNERS:

- Cole Cabinets, LLC
- Eagle's Soaring, LLC
- Hodder and Associates, LLC

“I am becoming a person who is following my dreams and going through the tasks to get there.”

- Rikki, Casper Graduate



Photos Above: (Top) Rikki, celebrating at commencement. (Bottom) Participants in Casper's recent Office Careers training at the Wyoming Contractors Association Training Center, where hands-on learning built their skills in professional office operations and management.

Photos Below: Melissa takes a real-world scenario phone call to practice customer service skills, and Sarah learns how to maintain and operate equipment at the Wyoming Contractors Association Training Center.

